

City of Upland

Part -Time

Salary Schedule Effective 12/7/2025

The following part-time hourly positions are temporary or seasonal.

Job Description	Grade		STEP					
			1	2	3	4	5	6
ACCOUNTANT I	31	Hourly	31.61	33.19	34.85	36.59	38.42	40.34
ACCOUNTING TECHNICIAN	20	Hourly	24.09	25.29	26.56	27.89	29.28	30.74
ADMINISTRATIVE ASSISTANT	20	Hourly	24.09	25.29	26.56	27.89	29.28	30.74
ADMINISTRATIVE INTERN	6	Hourly	17.05	17.90	18.80	19.73	20.72	21.75
BACKGROUND INVESTIGATOR	39	Hourly	38.51	40.43	42.46	44.58	46.81	49.15
CODE ENFORCMENT OFFICER	30	Hourly	30.84	32.38	34.00	35.70	37.48	39.35
COMMUNICATIONS INFORMATION SPECIALIST	39	Hourly	38.51	40.43	42.46	44.58	46.81	49.15
CUSTODIAN	13	Hourly	20.26	21.28	22.34	23.46	24.63	25.86
CUSTOMER SERVICE SPECIALIST I	13	Hourly	20.26	21.28	22.34	23.46	24.63	25.86
CUSTOMER SERVICE SPECIALIST II	17	Hourly	22.37	23.49	24.66	25.89	27.19	28.55
DEVELOPMENT SRVS TECHNICIAN I	23	Hourly	25.94	27.24	28.60	30.03	31.53	33.11
ENGINEERING TECHNICIAN	33	Hourly	33.21	34.87	36.61	38.44	40.36	42.38
FORENSIC TECHNICIAN	35	Hourly	34.89	36.63	38.46	40.39	42.41	44.53
MAINTENANCE WORKER I	15	Hourly	21.29	22.36	23.47	24.65	25.88	27.17
OFFICE ASSISTANT	14	Hourly	20.77	21.81	22.90	24.05	25.25	26.51
PARK RANGER	19	Hourly	23.50	24.68	25.91	27.21	28.57	29.99
PAYROLL TECHNICIAN	28	Hourly	29.35	30.82	32.36	33.98	35.67	37.46
POLICE CADET	6	Hourly	17.05	17.90	18.80	19.73	20.72	21.75
POLICE DISPATCHER I	25	Hourly	27.25	28.62	30.05	31.55	33.13	34.78
POLICE DISPATCHER II	29	Hourly	30.08	31.59	33.17	34.83	36.57	38.39
POLICE OFFICER TRAINEE	31	Hourly	31.61	33.19	34.85	36.59	38.42	40.34
POLICE RECORDS TECHNICIAN I	14	Hourly	20.77	21.81	22.90	24.05	25.25	26.51
POLICE RECORDS TECHNICIAN II	18	Hourly	22.93	24.07	25.28	26.54	27.87	29.26
POLICE SERGEANT	58	Hourly	61.56	64.64	67.87	71.27	74.83	78.57
POLICE SERVICE TECHNICIAN	23	Hourly	25.94	27.24	28.60	30.03	31.53	33.11
RECREATION SPECIALIST	14	Hourly	20.77	21.81	22.90	24.05	25.25	26.51
RECREATON LEADER	6	Hourly	17.05	17.90	18.80	19.73	20.72	21.75
RESERVE POLICE OFFICER	44	Hourly	43.57	45.75	48.04	50.44	52.96	55.61
SHELTER ATTENDANT	14	Hourly	20.77	21.81	22.90	24.05	25.25	26.51
UTILITY WORKER I-WATER	22	Hourly	25.31	26.57	27.90	29.30	30.76	32.30
WATER TREATMENT OPERATOR I	29	Hourly	30.08	31.59	33.17	34.83	36.57	38.39

City of Upland
Part -Time
Salary Schedule Effective 06/21/2026

The following part-time hourly positions are temporary or seasonal.

Job Description	Grade		STEP					
			1	2	3	4	5	6
ACCOUNTANT I	31	Hourly	32.55	34.18	35.89	37.69	39.57	41.55
ACCOUNTING TECHNICIAN	20	Hourly	24.81	26.05	27.35	28.72	30.16	31.67
ADMINISTRATIVE ASSISTANT	20	Hourly	24.81	26.05	27.35	28.72	30.16	31.67
ADMINISTRATIVE INTERN	6	Hourly	17.56	18.44	19.36	20.32	21.34	22.41
BACKGROUND INVESTIGATOR	39	Hourly	39.66	41.65	43.73	45.92	48.21	50.62
CODE ENFORCMENT OFFICER	30	Hourly	31.76	33.35	35.02	36.77	38.60	40.54
COMMUNICATIONS INFORMATION SPECIALIST	39	Hourly	39.66	41.65	43.73	45.92	48.21	50.62
CUSTODIAN	13	Hourly	20.87	21.92	23.01	24.16	25.37	26.64
CUSTOMER SERVICE SPECIALIST I	13	Hourly	20.87	21.92	23.01	24.16	25.37	26.64
CUSTOMER SERVICE SPECIALIST II	17	Hourly	23.04	24.19	25.40	26.67	28.00	29.41
DEVELOPMENT SRVS TECHNICIAN I	23	Hourly	26.72	28.05	29.46	30.93	32.48	34.10
ENGINEERING TECHNICIAN	33	Hourly	34.20	35.91	37.71	39.59	41.57	43.65
FORENSIC TECHNICIAN	35	Hourly	35.93	37.73	39.62	41.60	43.68	45.86
MAINTENANCE WORKER I	15	Hourly	21.93	23.03	24.18	25.39	26.66	27.99
OFFICE ASSISTANT	14	Hourly	21.39	22.46	23.59	24.77	26.01	27.31
PARK RANGER	19	Hourly	24.21	25.42	26.69	28.02	29.42	30.89
PAYROLL TECHNICIAN	28	Hourly	30.23	31.74	33.33	35.00	36.74	38.58
POLICE CADET	6	Hourly	17.56	18.44	19.36	20.32	21.34	22.41
POLICE DISPATCHER I	25	Hourly	28.07	29.48	30.95	32.50	34.12	35.83
POLICE DISPATCHER II	29	Hourly	30.99	32.54	34.16	35.87	37.66	39.55
POLICE OFFICER TRAINEE	31	Hourly	32.55	34.18	35.89	37.69	39.57	41.55
POLICE RECORDS TECHNICIAN I	14	Hourly	21.39	22.46	23.59	24.77	26.01	27.31
POLICE RECORDS TECHNICIAN II	18	Hourly	23.62	24.80	26.04	27.34	28.70	30.14
POLICE SERGEANT	58	Hourly	61.56	64.64	67.87	71.27	74.83	78.57
POLICE SERVICE TECHNICIAN	23	Hourly	26.72	28.05	29.46	30.93	32.48	34.10
RECREATION SPECIALIST	14	Hourly	21.39	22.46	23.59	24.77	26.01	27.31
RECREATON LEADER	6	Hourly	17.56	18.44	19.36	20.32	21.34	22.41
RESERVE POLICE OFFICER	44	Hourly	43.57	45.75	48.04	50.44	52.96	55.61
SHELTER ATTENDANT	14	Hourly	21.39	22.46	23.59	24.77	26.01	27.31
UTILITY WORKER I-WATER	22	Hourly	26.07	27.37	28.74	30.18	31.68	33.27
WATER TREATMENT OPERATOR I	29	Hourly	30.99	32.54	34.16	35.87	37.66	39.55

City of Upland

Part -Time

Salary Schedule Effective 06/20/2027

The following part-time hourly positions are temporary or seasonal.

Job Description	Grade		STEP					
			1	2	3	4	5	6
ACCOUNTANT I	31	Hourly	33.53	35.21	36.97	38.82	40.76	42.80
ACCOUNTING TECHNICIAN	20	Hourly	25.56	26.83	28.17	29.58	31.06	32.62
ADMINISTRATIVE ASSISTANT	20	Hourly	25.56	26.83	28.17	29.58	31.06	32.62
ADMINISTRATIVE INTERN	6	Hourly	18.09	18.99	19.94	20.93	21.98	23.08
BACKGROUND INVESTIGATOR	39	Hourly	40.85	42.90	45.04	47.29	49.66	52.14
CODE ENFORCMENT OFFICER	30	Hourly	32.71	34.35	36.07	37.87	39.76	41.75
COMMUNICATIONS INFORMATION SPECIALIST	39	Hourly	40.85	42.90	45.04	47.29	49.66	52.14
CUSTODIAN	13	Hourly	21.50	22.57	23.70	24.89	26.13	27.44
CUSTOMER SERVICE SPECIALIST I	13	Hourly	21.50	22.57	23.70	24.89	26.13	27.44
CUSTOMER SERVICE SPECIALIST II	17	Hourly	23.73	24.92	26.16	27.47	28.84	30.29
DEVELOPMENT SRVS TECHNICIAN I	23	Hourly	27.52	28.90	30.34	31.86	33.45	35.12
ENGINEERING TECHNICIAN	33	Hourly	35.23	36.99	38.84	40.78	42.82	44.96
FORENSIC TECHNICIAN	35	Hourly	37.01	38.86	40.81	42.85	44.99	47.24
MAINTENANCE WORKER I	15	Hourly	22.59	23.72	24.90	26.15	27.46	28.83
OFFICE ASSISTANT	14	Hourly	22.04	23.14	24.30	25.51	26.79	28.12
PARK RANGER	19	Hourly	24.93	26.18	27.49	28.86	30.31	31.82
PAYROLL TECHNICIAN	28	Hourly	31.14	32.69	34.33	36.04	37.85	39.74
POLICE CADET	6	Hourly	18.09	18.99	19.94	20.93	21.98	23.08
POLICE DISPATCHER I	25	Hourly	28.91	30.36	31.88	33.47	35.14	36.90
POLICE DISPATCHER II	29	Hourly	31.92	33.51	35.19	36.95	38.79	40.73
POLICE OFFICER TRAINEE	31	Hourly	33.53	35.21	36.97	38.82	40.76	42.80
POLICE RECORDS TECHNICIAN I	14	Hourly	22.04	23.14	24.30	25.51	26.79	28.12
POLICE RECORDS TECHNICIAN II	18	Hourly	24.32	25.54	26.82	28.16	29.57	31.04
POLICE SERGEANT	58	Hourly	61.56	64.64	67.87	71.27	74.83	78.57
POLICE SERVICE TECHNICIAN	23	Hourly	27.52	28.90	30.34	31.86	33.45	35.12
RECREATION SPECIALIST	14	Hourly	22.04	23.14	24.30	25.51	26.79	28.12
RECREATON LEADER	6	Hourly	18.09	18.99	19.94	20.93	21.98	23.08
RESERVE POLICE OFFICER	44	Hourly	43.57	45.75	48.04	50.44	52.96	55.61
SHELTER ATTENDANT	14	Hourly	22.04	23.14	24.30	25.51	26.79	28.12
UTILITY WORKER I-WATER	22	Hourly	26.85	28.19	29.60	31.08	32.64	34.27
WATER TREATMENT OPERATOR I	29	Hourly	31.92	33.51	35.19	36.95	38.79	40.73